

## PURPOSE

This policy provides direction on Council's ongoing role and commitment in community cultural development to ensure that it is coordinated, strategic, and inclusive of all members of our community.

## SCOPE

This policy applies to the actions Council takes towards fostering cultural development and diversity in Glenorchy.

## STRATEGIC PLAN ALIGNMENT

### Making Lives Better

- Objective 1.1            Know our communities and what they value
- Strategy 1.1.2        Encourage diversity in our community by facilitating opportunities and connections
- Objective 1.2            Support our communities to pursue and achieve their goals
- Strategy 1.2.1        Encourage our communities to express and achieve their aspirations
- Strategy 1.2.3        Promote creative expression and participation and life-long learning as priorities for our communities

### Valuing Our Environment

- Objective 3.1            Create a liveable and desirable city
- Objective 3.2            Manage our natural environments now and for the future

### Building Image and Pride

- Objective 5.1            We will show our pride as a city and others will see it

## STATUTORY REQUIREMENTS

|   |                       |
|---|-----------------------|
| <b>Acts</b>                               | <i>Not applicable</i> |
| <b>Regulations</b>                        | <i>Not applicable</i> |
| <b>Australian/International Standards</b> | <i>Not applicable</i> |

## RELATED SUPPORTING DOCUMENTATION

|   |   |
|---|---|
| Welcoming Cities Standards for Local Government                         | <a href="https://welcomingcities.org.au/the-standard/">https://welcomingcities.org.au/the-standard/</a>   |
| Glenorchy – A City of Arts 2040 A Strategy Towards Creative Communities | <a href="https://www.gcc.tas.gov.au/wp-content/uploads/2021/05/glenorchy-city-of-arts-strategy-2040.pdf">https://www.gcc.tas.gov.au/wp-content/uploads/2021/05/glenorchy-city-of-arts-strategy-2040.pdf</a> |
| Community Strategy 2021-2030  | <a href="https://www.gcc.tas.gov.au/wp-content/uploads/2021/09/Community-Strategy-2021-2040-FINAL.pdf">https://www.gcc.tas.gov.au/wp-content/uploads/2021/09/Community-Strategy-2021-2040-FINAL.pdf</a>     |

## DEFINITIONS

N/A

## POLICY STATEMENT

### BACKGROUND

Council is committed to fostering and developing cultural development and diversity within the City.

This policy, and other supporting documents including the Community Plan 2015 – 2040, Glenorchy City Council’s Commitment to Aboriginal Australians November 1997, Community Strategy 2021-2030, Multicultural Framework and Statement 2017, Welcoming Cities Standards, Arts and Culture Strategy 2040, Public Art Policy, Child Care Connections Cultural Competence/Respect for Diversity 2014, and Economic Development Strategy 2020 – 2025 have been developed to ensure that Council’s ongoing role and commitment in community cultural development is coordinated, strategic, and inclusive of all members of our community.

Glenorchy City Council acknowledges the palawa community (Tasmanian Aboriginal community) as the original owners and continuing custodians of this island lutruwita (lu tru wee tah) Tasmania. Palawa have a distinctive and age-old connection with their ancestral lands and waters. Glenorchy City Council respects and recognises the palawa’s survival and continuous connection with their country spanning more than 60,000 years. <sup>1</sup>

This policy is not intended to assume the place of the Glenorchy City Council’s Commitment to Aboriginal Australians November 1997.

### INTRODUCTION

Culture, defined in its broadest sense, can be described as the ideas, aspirations and way of life of a community.

Council recognises how important it is for every individual in the community to have the opportunity to express their culture. Distinctive and vibrant local cultures contribute positively to quality of life by building local pride and identity, developing sense of place and promoting greater understanding within our diverse community.

<sup>1</sup> Safer Communities Framework 2019-2029

In acknowledging the culture of the community, Council recognises the Glenorchy community is comprised of a huge diversity of cultures and experience. Council values the various differences in experience, ability, race, background, skill, age and other attributes.

Council recognises that throughout Glenorchy's history, people from diverse cultural backgrounds have come here from all around the world. The significant contributions made by the presence of these diverse cultures to the community has played an important part in the growth and development of the City of Glenorchy.

This policy aims to celebrate and promote the diversity of Glenorchy's community and its culture. It recognises Council's role in promoting cultural diversity, involving not only partners from across the community but also the cultural communities themselves generating and forging their own cultural identities.

#### **POLICY STATEMENT**

1. Council will engage with members of the Aboriginal community as the original owners and continuing custodians to understand and value their stories and aspirations, foster mutual respect and build cultural awareness).
2. Council will adopt and implement strategies that will identify, promote and celebrate the diversity of the community, developing greater understanding and appreciation of the wide range of cultural influences that shape the community.
3. Council will ensure its processes and services are accessible to all levels of ability, cultural background, language, etc. within the community.
4. Council will adopt and implement strategies that aim to build relationships with local businesses and community, developing a strong community identity and local pride.
5. Council will provide a high standard of public areas, creating unique and distinctive places people can utilise for a variety of activities.
6. Council will adopt and implement strategies that will enhance and protect the natural and built environment, undertaking and promoting sustainable practices and fostering community appreciation of the local environment.
7. Council will adopt and implement strategies that will ensure the protection and enhancement of local cultural heritage, particularly of diverse communities.
8. Council will adopt and implement strategies that will ensure the protection, maintenance and ownership of cultural heritage and places of cultural significance to the Aboriginal community.
9. Council will recognise and support cultural development as a vital component in the life and growth of the community, through the facilitation of a wide range of relevant cultural facilities, services, events and activities throughout the municipality.

**DOCUMENT CONTROL**

|                                |   |                |                    |                          |                       |
|--------------------------------|---|----------------|--------------------|--------------------------|-----------------------|
| <b>Version:</b>                | 2.0   | <b>Adopted</b> | 29 November 2021   | <b>Commencement Date</b> | 30 November 2021      |
| <b>Minutes Reference</b>       | Item 16   |                |                    | <b>Review Period</b>     | 4 Years from adoption |
| <b>Previous Versions:</b>      | v 1.0 adopted 19 December 2016 (Council meeting, Item 17) |                |                    |                          |                       |
| <b>Responsible Directorate</b> | Community & Customer Service                              |                | <b>Controller:</b> | Manager Community        |                       |
| <b>ECM Document No.:</b>       | Policies by Directorate                                   |                |                    |                          |                       |